

Job4U
Job Seeking & Publishing



Your Human Capital is what that makes organization stand apart from its competitors and is the ultimate measure of its strength and credibility. It can't be the latest technology or infrastructure .These things can be achieved through money.

Job4U enables you to get competitive by effectively accessing, acquiring, developing and aligning your work force.

Job4U integrates technology, best practices and services which help you manage human capital as any other portfolio of assets. The result is always the same.

It helps employers to find a suitable candidate for a job position by developing a large database of job seekers.

Enable job seekers (of all categories and backgrounds) to easily search and apply for job from any part of the world by promoting employers worldwide to post their jobs on this platform.

Features

Some salient features of Job4U for Employers that are easy to use and helpful in making right decisions.

Control Panel

Control your organizational needs by managing your company's profile, priorities of your organization and the face you want to see for your company tomorrow.

Jobs Management

Enjoy a full control over the jobs you are about to post and make changes in the advertisements that you have already posted. Some salient features are:

- Easily post job by using template jobs, saving as already posted jobs or by defining new requirements.

- Post a job in a defined manner, specifying roles and responsibilities, soft skill, hard skills education background and compensation detail.

- Manage your already posted jobs.

- Post auto short listing criteria with every job.

Resume Management

Now you have an uninterrupted and easy access to our vast resume database for raw and experienced talent. You can be as specific as you want in your search for finest results. If it was not enough you can save and store your short listed resume' options in your Resume' Briefcase. You can also manage your online interview schedule of the selected candidates, Set your potential employee's evaluation criteria and easily see the evaluation results. Some salient features are:

Receive ranked resumes against posted jobs.

Further shortlist candidates (by giving different criteria to rank resumes) from received resumes against jobs .

Quickly find ranked resumes from Job4u resume bank or your own briefcase that best match your job requirements. This can be done through Job4U advance search by specifying roles and responsibilities, soft skill, hard skills education background and compensation details.
Save your search criteria.

Add selected resumes after search into your briefcase.

Schedule interviews, record and share feedback with your team and keep each participant in the loop.

Skill Inventory

Employees can upload and maintain their current resume describing their skills, objectives and complete profiles. This gives you as an employer a clear idea about the internal organizational talent pool.

In addition your current company employees can participate in company growth more effectively by presenting you their new resumes' and applying for new in-house opportunities they view they are most suitable for.

Using this service you as an employer may quickly search the ranked resumes from Job4u resume bank or from the Briefcase that best matches your requirements.

Test Management

This feature enables you to take full advantage of online testing facility and tab on the talent that was previously inaccessible due to geographical restrictions.

It also allows you to:

Put forward newly developed tests.

View progress on existing tests.

Advertise and

Display schedules for the upcoming tests.

This facility gives you the power to control various organizational variables like:

Managing your company's profile.

Setting organizational priorities and

Designing and controlling accessibility rights to your employees to company database